

Mandatory Stand-Up Talk

July 1, 2021

Verify eligible family member enrollments for FEHB

The U.S. Office of Personnel Management is requiring all federal agencies to verify eligible family members who are enrolled in the Federal Employees Health Benefits Program, also known as FEHB.

This means that the Postal Service, the Office of Personnel Management, and insurance companies that offer FEHB plans can request proof of family member eligibility from an employee at any time for existing self plus one and self and family enrollments.

To comply with this regulation, Postal Service employees who are currently enrolled in FEHB coverage must take the time to verify the eligibility of any or all family members covered under their FEHB enrollment. Eligible family members include your current spouse; your children under age 26, including adopted children, stepchildren and foster children under certain circumstances; and adult children incapable of self-support because of a mental or physical disability that existed before age 26.

Any changes in the status of eligible family members must be done using the [PostalEASE FEHB worksheet \(USPS-24\)](#), which I'll hand to you after this talk.

This updated form must be mailed or faxed to the USPS Human Resources Shared Service Center by Aug. 31 at this address: HRSSC/Benefits, PO Box 970400, Greensboro NC 27497-0400.

The completed form can also be faxed to 651-994-3543. If you have questions, call the HRSSC at 877-477-3273.

Thanks for the great job you do every day.

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